

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY 2013**

Institution Code: 720

Institution Name: The University of Texas System Administration

A Name	B Position	C Funding Source	E		F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
			Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Francisco G. Cigarroa	Chancellor	AUF	\$70,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,231	Non-Cash Compensation - estimated housekeeping services
		Gifts/Endowments	\$679,769	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,800	\$687,569	
			\$750,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,800	\$757,800	
Francie A. Frederick	General Counsel to the Board of Regents	AUF	\$420,000	16.67%	\$0	\$0	\$0	\$0	\$900	\$0	\$420,900	Other - wireless device allowance
Scott C. Kelley	Executive Vice Chancellor for Business Affairs	AUF	\$252,000	5.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$252,900	Other - wireless device allowance
		Designated	\$168,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,000	
			\$420,000	5.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$420,900	
Pedro Reyes	Executive Vice Chancellor for Academic Affairs	AUF	\$360,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$360,900	Other - wireless device allowance. Promotion to Executive Vice Chancellor effective 8/1/12
Kenneth I. Shine	Executive Vice Chancellor for Health Affairs	AUF	\$645,750	2.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$646,650	Other - wireless device allowance
Amy S. Thomas	Vice Chancellor for Health Affairs	AUF	\$287,000	2.50%	\$0	\$0	\$0	\$0	\$56,900	\$0	\$343,900	Other - \$56,000 supplement for additional duties; \$900 wireless device allowance.
Patricia D. Hurn	Vice Chancellor for Health Affairs	AUF	\$284,185	10.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$285,085	Other - wireless device allowance. Promotion to Vice Chancellor effective 9/1/12.
Randa S. Safady	Vice Chancellor for External Relations	AUF	\$394,563	2.50%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$419,563	Other - \$25,000 supplement for additional duties
		Designated	\$36,183	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,183	
			\$430,746	2.50%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$455,746	

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Sandra K. Woodley	Vice Chancellor for Strategic Initiatives	AUF	\$280,000	14.38%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,900	Other - \$900 wireless device allowance.
Barry D. Burgdorf	Vice Chancellor and General Counsel	AUF	\$204,943	7.41%	\$0	\$0	\$0	\$0	\$900	\$0	\$205,843	Other - \$900 wireless device allowance
		Designated	\$250,487	7.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,487	
			\$455,430	7.41%	\$0	\$0	\$0	\$0	\$900	\$0	\$456,330	
Barry R. McBee	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,900	Other - wireless device allowance
William H. Shute	Vice Chancellor for Federal Relations	AUF	\$275,000	14.67%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$278,300	Other - \$1,800 Salary supplement for parking in Washington, D.C; \$1,500 wireless device allowance
Randall F. Wallace	Associate Vice Chancellor - Controller and Chief Budget Officer	AUF/GR	\$195,747	3.57%	\$0	\$0	\$0	\$0	\$900	\$0	\$196,647	Other - wireless device allowance
		Designated	\$83,892	3.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,892	
			\$279,639	3.57%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,539	
Terry A. Hull	Associate Vice Chancellor for Finance	AUF	\$112,200	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$113,100	Other - wireless device allowance.
		Designated	\$112,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	
			\$224,400	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$225,300	
Richard A. St. Onge	Associate Vice Chancellor for Shared Services	AUF	\$119,626	-30.79%	\$0	\$0	\$0	\$0	\$900	\$0	\$120,526	Other - wireless device allowance. Promoted to Associate Vice Chancellor for Shared Services on 10/1/11.
		Designated	\$84,374	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$84,374	
			\$204,000	18.02%	\$0	\$0	\$0	\$0	\$900	\$0	\$204,900	
Dale E. Klein	Associate Vice Chancellor for Research	AUF	\$258,360	0.14%	\$0	\$0	\$0	\$0	\$5,700	\$0	\$264,060	Other - \$900 wireless device allowance; \$4,800 one-time merit

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Karen A. Rabon	Associate General Counsel to the Board of Regents	AUF	\$160,950	3.64%	\$0	\$0	\$0	\$0	\$900	\$0	\$161,850	Other - wireless device allowance.
Kristy J. Orr	Assistant General Counsel to the Board of Regents	AUF	\$110,000	18.43%	\$0	\$0	\$0	\$0	\$900	\$0	\$110,900	Other - wireless device allowance.
Patrick J. Francis	Assistant Vice Chancellor for Health Affairs	AUF	\$148,582	3.13%	\$0	\$0	\$0	\$0	\$900	\$0	\$149,482	Other - wireless device allowance
Laura S. Hartmann	Assistant Vice Chancellor for Governmental Relations	AUF	\$107,930	4.79%	\$0	\$0	\$0	\$0	\$900	\$0	\$108,830	Other - wireless device allowance.
Stephanie A. Huie	Assistant Vice Chancellor for Strategic Initiatives	AUF	\$127,700	11.04%	\$0	\$0	\$0	\$0	\$900	\$0	\$128,600	Other - wireless device allowance. Promotion to Assistant Vice Chancellor effective 9/1/12.